

## **NEWS RELEASE**

## Ecolab Delivers Once Again on Its Growth and Impact Performance, New Report Shows

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Ecolab's 2024 Growth & Impact Report details record year of business performance by helping deliver \$9.1B in cumulative customer value, save enough water for 781M people and protect 1.7B people from illnesses

ST. PAUL, Minn.--(BUSINESS WIRE)-- Ecolab Inc., a global sustainability leader offering water, hygiene, and infection prevention solutions, continues to grow fast by growing its impact and team while creating substantial customer value.

Released today, Ecolab's **2024 Growth & Impact Report** documents the company's performance and ongoing progress toward its 2030 Positive Impact ambitions, including a newly included impact of cumulative total value delivered through the company's services and solutions. The report reveals record financial and sustainability performance, delivered in partnership with customers and fueled by a high-performing and engaged team.

"Ecolab's winning formula is to grow fast by growing our impact and growing our team," said Christophe Beck, Chairman and CEO, Ecolab. "As companies around the world seek a path to greater profitability and resource efficiency, the Ecolab team is showing once again how we can achieve simultaneously great performance and positive impact in our own business while helping our customers deliver the same. I want to thank our team for the incredible performance and positive impact they delivered in 2024 and continue to deliver every day on our path to achieve our 2030 ambition."

In 2024, Ecolab's positive impact with customers helped:

- Conserve 226 billion gallons of water, equivalent to the drinking water needs of 781 million people;
- Protect 1.7 billion people from foodborne illnesses and infections;

- Avoid 4.6 million metric tons of greenhouse gas emissions (GHG); and
- Achieve \$9.1 billion in cumulative value from the use of Ecolab solutions and services.<sup>i</sup>

While Ecolab makes its greatest impact through its work with customers, the company continued to lead by example in its own operations and communities. Signature accomplishments in 2024 include:

- Water resilience:Continued its work as cofounder of theWater Resilience Coalition (WRC), which has grown to
  include 40 companies with a combined market capitalization of \$5 trillion. As WRC basin champion for
  California, Ecolab convened thesecond annual forum of the California Water Resilience Initiative (CWRI),
  aligning with public sector goals.
- Renewable energy: Achieved 100% renewable electricity in Ecolab's EU operations, reaching 71% renewable globally and on track to 100% by 2030.
- Fleet electrification: Accelerated efforts to**convert Ecolab's North American sales and service fleet to electric** vehiclesby 2030.
- Alternative fuels: Collaborated togrow the Minnesota Sustainable Aviation Fuel (SAF) hubalongside the Greater MSP Partnership, Delta Air Lines, Xcel Energy, and Bank of America, aiming to scale SAF production and use.
- Science-based climate targets:Earnedapproval from the Science-based Targets initiative (SBTi)for Ecolab's near- and long-term GHG emissions targets.
- Leading certifications: Secured additional Alliance for Water Stewardship (AWS) certifications, bringing its total count of AWS-certified facilities to 13.
- Circular economy:Avoided 15.9 million pounds of virgin plastic resin and launched new products like theDisinfectant 1 WipeandEcolab® ReadyDose™, advancing waste reduction ambitions.
- Community impact: Donated\$21.7 million to global communities through product donations, cash grants and associate volunteerism.
- Winning teams:Drove record results while cultivating a winning team committed to engagement and inclusion for all associates across its global workforce.
- Recognition:Received accolades for corporate responsibility, climate and water leadership from Ethisphere, CDP, JUST Capital, Dow Jones, Fortune and others.

Ecolab's significant growth and impact demonstrates how companies can drive positive business, operational and environmental outcomes simultaneously. By collaborating with its valued partners, Ecolab will continue to achieve its positive performance into the future.

Explore Ecolab's full 2024 Growth & Impact Report at https://www.ecolab.com/corporate-responsibility/growth-and-impact-report.

## About Ecolab

A trusted partner for millions of customers, Ecolab (NYSE:ECL) is a global sustainability leader offering water, hygiene and infection prevention solutions and services that protect people and the resources vital to life. Building on more than a century of innovation, Ecolab has annual sales of \$16 billion, employs approximately 48,000 associates and operates in more than 170 countries around the world. The company delivers comprehensive science-based solutions, data-driven insights and world-class service to advance food safety, maintain clean and safe environments, and optimize water and energy use. Ecolab's innovative solutions improve operational efficiencies and sustainability for customers in the food, healthcare, high tech, life sciences, hospitality and industrial markets. www.ecolab.com

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<sup>i</sup> Cumulative value since 2019.

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