

PRESS RELEASES

Oct 18, 2011

Ecolab Again Named One of the Top Companies in China for Human Resource Management

ST. PAUL, Minn.--(BUSINESS WIRE)-- For the second consecutive year, Ecolab has been named one of the top 100 companies in China for human resource management by 51jobs, Inc., China's leading human resources service provider. Ecolab was recognized for its employee training, talent recruitment and retention best practices, as well as its corporate social responsibility initiatives.

"Having the right people in the right positions is critical to effectively grow an industry-leading global company," said Sam Hsu, Ecolab senior vice president and general manager for Greater China. "Attracting and developing talented employees is a priority for us, and we know that top talent wants to work for companies that are good corporate citizens. This recognition is a testament to the culture and values of our company."

The 100 Best HRM Companies award is the most comprehensive human resources award in China. The selection process involves an initial screening of the human resource practices at thousands of companies operating in China, followed by a detailed analysis of the top 217 award candidate companies. In-depth interviews are also conducted to help determine which companies should receive the award.

Ecolab entered the China market in 1987, after establishing a manufacturing plant in Shanghai. Today, Shanghai is home to the company's China headquarters, training facility and research and development center.

With sales of \$6 billion and more than 26,000 associates, Ecolab Inc. (NYSE: ECL) is the global leader in cleaning, sanitizing, food safety and infection prevention products and services. Ecolab delivers comprehensive programs and services to foodservice, food and beverage processing, healthcare, and hospitality markets in more than 160 countries. More news and information is available at www.ecolab.com.

(ECL-C)

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Ecolab Inc.

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Source: Ecolab Inc.

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