PRESS RELEASES

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Ecolab's Schuman Named 2002 Hospitality Executive of the Year

ST. PAUL, Minn., Nov 1, 2002 (BUSINESS WIRE) -- Ecolab Chairman of the Board and Chief Executive Officer Allan L. Schuman has been selected the 2002 Hospitality Executive of the Year by the Penn State Hotel and Restaurant Society.

This is the first time in the 40-plus year history of this prestigious national award that it has been bestowed on a hospitality industry supplier.

Schuman will receive the award on Nov. 10 at the 42nd Hospitality Executive of the Year Award Dinner at the Sheraton New York Hotel & Towers. The event will be held in conjunction with the International Hotel/Motel & Restaurant Show in New York City.

According to Penn State Hotel and Restaurant Society president Harvey Kamp, Schuman was selected for this award because of his ongoing commitment to service to the culinary, hospitality, educational and business communities. He is on the board of directors of the National Association of Manufacturers, the Soap and Detergent Association, Hamline University and the University of Minnesota's Carlson School of Management. He is also an honorary trustee of The Culinary Institute of America and trustee emeritus of the National Restaurant Association's Educational Foundation, and serves on several corporate boards of directors.

In 1995, the same year he became Ecolab's CEO, Schuman was named one of the 50 most influential individuals in the foodservice industry by Nation's Restaurant News.

In May 2002, Schuman was awarded an honorary doctorate in business administration from Johnson & Wales University. In conferring this honor upon him, the university praised Schuman's personal drive and dedication to excellence.

The Penn State Hotel and Restaurant Society (PSHRS) was created in 1948 by alumni and friends of the School of Hotel, Restaurant and Recreation Management (HRRM) in Pennsylvania State University's College of Health and Human Development. PSHRS and the school created the Hospitality Executive of the Year Award in 1960 to honor individuals who exemplify the successful leadership characteristics they strive to both instill in students and convey to alumni and colleagues.

Previous winners include: Michel Landel, president and chief executive officer of Sodexho, Marilyn Carlson Nelson, chairman and CEO of Carlson Companies Inc.; Joseph Neubauer, chairman and CEO, ARAMARK; Henry R. Silverman, chairman and CEO, HFS Incorporated; Herman Cain, former president, Godfather's Pizza; Raymond Schultz, former president and CEO, Promus Hotel Corp.; J.W. Marriott, Jr., chairman and president, Marriott Corp.; Barron Hilton, chairman and president, Hilton Hotels Corp.; and Walter J. Conti, a member of the Penn State Board of Trustees retired owner of Conti's Cross Keys Inn and Pipersville Inn in Doylestown (Pennsylvania) and creator of the distinguished Conti Professorship in the School of HRRM.

With worldwide sales exceeding $3 billion, Ecolab is the leading global developer and marketer of premium cleaning, sanitizing, pest elimination, maintenance and repair products and services for the hospitality, institutional and industrial markets. Ecolab shares are traded on the New York Stock Exchange and the Pacific Exchange under the symbol ECL.

Ecolab news releases and other investor information are available on the Internet at www.ecolab.com and by telephone at 1-800-FACT-ECL.

Editors: For additional information on the award, please contact Bill Hessert, director of college relations for the Penn State College of Health and Human Development, at (814) 863-4325 or swh4@psu.edu.

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