



## Environmental & Sustainability Policy

### INTRODUCTION

Our commitment to the environment and sustainability is founded on our core values and consistent with our goal to be one of the world's highest quality and most respected industrial companies. ITW recognizes that operating responsibly includes understanding that our operations and products can impact the environment. Consistent with our values and aligned with our business model, ITW addresses environmental and sustainability management through its decentralized operations.

ITW's Executive Leadership Team and our Board of Directors are dedicated to continuing to advance ITW's commitment to global environmental sustainability, and they provide oversight of this important commitment.

### OUR COMMITMENTS

ITW is committed to operating our businesses in a way that demonstrates our dedication to global environmental sustainability. This commitment is reflected in the following priorities:

- Improving our environmental performance on an ongoing basis;
- Working with suppliers who operate with similar dedication to global environmental sustainability; and
- Partnering with our customers in innovating solutions that address their needs for environmentally responsible products.

Each of our decentralized businesses is responsible for establishing, monitoring and adjusting sustainability initiatives that are aligned with ITW's global environmental sustainability priorities in a manner best suited for the individual business. This commitment includes considering appropriate long-term sustainability implications for the business and its operations as well as managing the business's supply chain efficiently and responsibly. This commitment also includes examining ways that the business can lessen any negative impacts on the environment, reduce waste and preserve natural resources.

In our commitment to the environment, each of our businesses monitors environmental data relevant to the business, including emissions, energy usage, water usage, waste and other applicable data.

Each of our businesses strives to support its customers in meeting their product development needs related to sustainability and clean technology.

Each of our businesses is committed to ensuring that its facilities and products are compliant with applicable national, regional and local environmental requirements.

ITW is committed to transparency regarding environmental sustainability through publications such as our annual Sustainability Report.

Christopher A. O'Herlihy  
President and CEO