



Phillips Edison & Company Appoints Kevin O'Neil as Vice President, Assistant General Counsel

February 1, 2017

CINCINNATI--(BUSINESS WIRE)-- Phillips Edison & Company ("Phillips Edison" or the "Company"), announced today the appointment of Kevin O'Neil as Vice President, Assistant General Counsel. In his new role, Mr. O'Neil will work closely with the General Counsel and the business teams to provide advice to the Company relating to its corporate, compliance and securities legal needs.

Mr. O'Neil has more than 25 years of experience, both domestically and internationally, in the areas of securities law, M&A, corporate financing, corporate governance, corporate law, defense from activist shareholders, executive compensation, corporate compliance, and serving in the corporate secretary function. He has also served as an executive officer and on boards of companies and subsidiaries in such countries as France, Ireland, Luxembourg, Singapore, and Thailand.

Prior to joining Phillips Edison, Mr. O'Neil held several roles at Bob Evans Farms, Inc. (NASDAQ:BOBE) in New Albany, Ohio, including Vice President, Associate General Counsel and Assistant Corporate Secretary. He also served as Vice President and Executive Counsel at Convergys Corporation (NYSE:CVG), in Cincinnati, Ohio, and as Vice President, General Counsel of Myers Industries, Inc. (NYSE:MYE), in Akron, Ohio. Mr. O'Neil was previously counsel with Vorys, Sater, Seymour and Pease, in its Cincinnati, Ohio office.

Mr. O'Neil was selected as a " *Top Rated Lawyer in Mergers & Acquisitions*" by the National Law Journal, The American Lawyer, and Corporate Counsel publications, and named a " *Top Lawyer in Central Ohio*" by Columbus C.E.O Magazine.

"Phillips Edison's outstanding industry reputation and dynamic company culture make this an exciting opportunity," said Mr. O'Neil. "I'm excited to be joining this top-notch team as it continues to build upon the company's growth."

"We are pleased to welcome Kevin in his new role at the Company as we continue to execute our growth strategy and drive value for our shareholders," said Tanya Brady, Senior Vice President, General Counsel at Phillips Edison. "His extensive experience and wealth of knowledge, particularly in securities law and corporate governance matters, combined with his proven leadership skills, will make him a great addition to our team."

Mr. O'Neil earned his law degree from The University of Akron Law School, and has a bachelor's degree with honors from Wittenberg University.

About Phillips Edison & Company (PECO)

Since 1991, Phillips Edison & Company has focused on the grocery-anchored shopping center sector. The Company has a fully integrated in-house operating platform built on market leading expertise designed to optimize property value and consistently deliver a great shopping experience. Led by a veteran management team, Phillips Edison's operating platform provides retail services including acquisition, redevelopment, leasing and management of grocery-anchored retail centers. The Company's portfolio currently includes a national footprint of retail properties. The Company has corporate offices in Cincinnati, Salt Lake City, New York City and Atlanta. For more information, please visit www.phillipsedison.com or connect with us on LinkedIn.

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