



NEWS RELEASE

# Clorox Earns 100 Percent Score on Human Rights Campaign Foundation Annual Scorecard on LGBTQ Workplace Equality

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OAKLAND, Calif., Nov. 10, 2017 /PRNewswire/ -- The Clorox Company (NYSE: CLX) for the 12th consecutive year has earned a top rating on the Human Rights Campaign Foundation's 2018 Corporate Equality Index (CEI), a nationally recognized benchmarking survey and report on policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality. With its 100 percent score on the survey, Clorox also was named one of the Best Places to Work for LGBTQ Equality, a recognition it has received since 2006.

"This recognition by the Human Rights Campaign Foundation means a great deal to us because we have long worked to build a culture that embraces all people," said Clorox Chairman and CEO Benno Dorer. "We're a stronger company because of the different backgrounds, perspectives and working styles of our 8,000 employees around the world who mirror the consumers we have."

The 2018 CEI rated over 945 businesses in the report, which evaluates non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. The Clorox Company met all of the CEI's criteria.

Clorox has seven active employee resource groups (ERGs) that celebrate and support employee inclusion and diversity, provide mentorship and unlock business insights. These include groups for employees who identify as LGBT and LGBT allies, African-American, Asian/Pacific, Latino, multicultural, women and military veterans. Open to all employees, our ERGs offer access to support, inspiration, and personal and professional development. In addition, Clorox also has two business resource groups (BRGs) to engage millennial and remote employees.

Inclusion and diversity is one important component of Clorox's commitment to Good Growth, which is profitable,

sustainable and responsible.

For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit [www.hrc.org/cei](http://www.hrc.org/cei).

## The Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

## The Clorox Company

The Clorox Company (NYSE: CLX) is a leading multinational manufacturer and marketer of consumer and professional products with approximately 8,100 employees worldwide and fiscal year 2017 sales of \$6 billion. Clorox markets some of the most trusted and recognized consumer brand names, including its namesake bleach and cleaning products; Pine-Sol® cleaners; Liquid Plumr® clog removers; Poett® home care products; Fresh Step® cat litter; Glad® bags, wraps and containers; Kingsford® charcoal; Hidden Valley® dressings and sauces; Brita® water-filtration products; Burt's Bees® natural personal care products; and RenewLife® digestive health products. The company also markets brands for professional services, including Clorox Healthcare® and Clorox Commercial Solutions®. More than 80 percent of the company's sales are generated from brands that hold the No. 1 or No. 2 market share positions in their categories.

Clorox is a signatory of the United Nations Global Compact, a community of global leaders committed to sustainability. The company also has been broadly recognized for its corporate responsibility efforts, most notably receiving a Safer Choice Partner of the Year Award in 2016 and 2017 from the U.S. Environmental Protection Agency as well as being named to CR Magazine's 2017 Best Corporate Citizens list and included in the 2016 Newsweek Green Rankings. The Clorox Company and its foundations contributed about \$11 million in combined cash grants, product donations and cause marketing in fiscal year 2017. For more information, visit [TheCloroxCompany.com](http://TheCloroxCompany.com), including the Good Growth blog, and follow the company on Twitter at @CloroxCo.

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SOURCE The Clorox Company

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