

Director/PDMR Shareholding

2025-06-16

RNS Number : 0086N

Wizz Air Holdings PLC

16 June 2025

Wizz Air Holdings Plc Wizz Air Omnibus Plan award grants

Geneva, 16 June 2025 - Wizz Air Holdings Plc ("**Wizz Air**" or the "**Company**"), one of the most sustainable European airlines, announces the granting of awards under Omnibus Share Plan ("**Omnibus Plan**") to a number of persons discharging management responsibilities ("**PDMRs**").

On 6 June 2025, following approval by the Company's Remuneration Committee, Wizz Air made a grant of options ("**Options**") under the Omnibus Plan as Long-Term Incentive Plan awards ("**LTIP Awards**"), over 1,451,235 ordinary shares in the capital of Wizz Air of £0.0001 par value (identification code JE00BN574F90) to PDMRs as set out below.

The following PDMRs were granted LTIP Awards:

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jozsef Janos Varadi
2.	Reason for the notification	
a)	Position / status	Chief Executive Officer
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer	

a)	Name	Wizz Air Holdings Plc			
b)	Legal entity identifier	213800COXGZCORLJZA85			
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each			
	Identification code	JE00BN574F90			
b)	Nature of the transaction	Grant of LTIP Award in the form of Options			
c)	Currency	British Pounds			
d)	Price(s) and volume(s)		Price(s)	Volume(s)	
			NIL	108,115 (Performance Award)	
				162,172 (Restricted Stock Award)	
e)	Aggregated information <ul style="list-style-type: none">Aggregated volumePrice	270,287 NIL			
f)	Date of the transaction	6 June 2025			
g)	Place of the transaction	N/A			

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Michael James Delehant		
2.	Reason for the notification			
a)	Position / status	Senior Chief Commercial and Operations Officer		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	27,901 (Performance Award)	
			41,851 (Restricted Stock Award)	
e)	Aggregated information			
	• Aggregated volume	69,752		
	• Price	NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Diarmuid O Conghaile		
2.	Reason for the notification			
a)	Position / status	Chief Operations Officer		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	27,901 (Performance Award)	
			41,851 (Restricted Stock Award)	
e)	Aggregated information			
	• Aggregated volume	69,752		
	• Price	NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ian Ogden Malin		
2.	Reason for the notification			
a)	Position / status	Chief Financial Officer		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	27,901 (Performance Award)	
			41,851 (Restricted Stock Award)	
e)	Aggregated information			
	• Aggregated volume	69,752		
	• Price	NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Owain David Jones		
2.	Reason for the notification			
a)	Position / status	Chief Corporate Officer		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	27,901 (Performance Award)	
			41,851 (Restricted Stock Award)	
e)	Aggregated information			
	• Aggregated volume	69,752		
	• Price	NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Michael Joseph Francois Berlouis		
2.	Reason for the notification			
a)	Position / status	Financial Operations Officer		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	18,135 (Performance Award) 27,203 (Restricted Stock Award)	
e)	Aggregated information • Aggregated volume • Price	45,338 NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Mauro Jose Aguiar Peneda		
2.	Reason for the notification			
a)	Position / status	Managing Director WAM		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	18,135 (Performance Award) 27,203 (Restricted Stock Award)	
e)	Aggregated information • Aggregated volume • Price	45,338 NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Yvonne Moynihan		
2.	Reason for the notification			
a)	Position / status	Corporate Officer		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	18,135 (Performance Award) 27,203 (Restricted Stock Award)	
e)	Aggregated information			
	<ul style="list-style-type: none"> Aggregated volume Price 	45,338 NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Silvia Mosquera Gonzalez		
2.	Reason for the notification			
a)	Position / status	Commercial Officer Central		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	18,135 (Performance Award) 27,203 (Restricted Stock Award)	
e)	Aggregated information • Aggregated volume • Price	45,338 NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ervin Banyai		
2.	Reason for the notification			
a)	Position / status	Digital Officer		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	18,135 (Performance Award) 27,203 (Restricted Stock Award)	
e)	Aggregated information • Aggregated volume • Price	45,338 NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Krzysztof Krolak		
2.	Reason for the notification			
a)	Position / status	Officer Wizz Air Central operations		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	18,135 (Performance Award) 27,203 (Restricted Stock Award)	
e)	Aggregated information • Aggregated volume • Price	45,338 NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Roland Tibor Tischner		
2.	Reason for the notification			
a)	Position / status	Managing Director WAH		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	18,135 (Performance Award) 27,203 (Restricted Stock Award)	
e)	Aggregated information • Aggregated volume • Price	45,338 NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Johan Roger Lennart Eidhagen		
2.	Reason for the notification			
a)	Position / status	Managing Director WAAD		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	18,135 (Performance Award) 27,203 (Restricted Stock Award)	
e)	Aggregated information			
	<ul style="list-style-type: none"> Aggregated volume Price 	45,338 NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Marion Anna Suzanna Geoffroy		
2.	Reason for the notification			
a)	Position / status	Managing Director WUK		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	18,135 (Performance Award) 27,203 (Restricted Stock Award)	
e)	Aggregated information • Aggregated volume • Price	45,338 NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Piotr Trawka		
2.	Reason for the notification			
a)	Position / status	Commercial Officer Western and Southern Europe		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	18,135 (Performance Award) 27,203 (Restricted Stock Award)	
e)	Aggregated information			
	<ul style="list-style-type: none"> Aggregated volume Price 	45,338 NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Andras Szabo		
2.	Reason for the notification			
a)	Position / status	Commercial Officer Central Eastern Europe and Middle East		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of LTIP Award in the form of Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)		Price(s)	Volume(s)
			NIL	17,753 (Performance Award) 26,630 (Restricted Stock Award)
e)	Aggregated information <ul style="list-style-type: none">Aggregated volumePrice	44,383 NIL		
f)	Date of the transaction	6 June 2025		
g)	Place of the transaction	N/A		

40% of the LTIP Award is subject to performance conditions ("**Performance Award**"). The remaining 60% of the LTIP Award is not subject to performance conditions and will vest on the relevant vesting date(s) provided the PDMR remains in employment with the Company ("**Restricted Stock Award**").

100% of the Performance Award will vest subject to Total Relative Shareholder Return ("**TSR**") performance of the Company over the next three-year period starting with the 2026 financial year of the Company. The threshold TSR is median within the Benchmarked European Airlines TSR for which 25% of the award vests with straight line vesting in between median and the upper quartile.

All vested Options must be exercised within ten years of the date of grant. If exercised, then the underlying shares in the Company will be issued or transferred at nil cost to the Option holders. No amounts have been paid by the relevant PDMRs for the grant of these Options.

- Ends -

ABOUT WIZZ AIR

Wizz Air operates a fleet of 231 Airbus A320 and A321 aircraft. A team of dedicated aviation professionals delivers superior service and very low fares, making Wizz Air the preferred choice of 63.4 million passengers in FY2025. Wizz Air is listed on the London Stock Exchange under the ticker WIZZ. The company was named one of the world's top ten safest airlines by **airlineratings.com**, the world's only safety and product rating agency, and named Airline of the Year by Air Transport Awards in 2019 and in 2023. Wizz Air has also been recognised as the "Most Sustainable Low-Cost Airline" between 2021-2024 and "Best Airline for Carbon Reduction" by World Finance Sustainability Awards in 2024. Wizz Air also received "EMEA's Environmental Sustainability Airline Group of the Year" by the CAPA-Centre for Aviation Awards for Excellence 2024.

For more information:

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