SIX FLAGS LEADERSHIP CHANGE ANNOUNCEMENT
August 27, 2020

Six Flags Entertainment Corporation today announced several organizational changes.

Kathy Aslin, Senior Vice President, Human Resources, has announced her intention to depart the company to pursue another opportunity, effective October 2, 2020. Kathy joined Six Flags as a college intern and has risen through the ranks in various operational and human resources roles. Her great passions are for our team members and our rich history, and we will miss Kathy as a valued member of the Six Flags family. We wish her the best as she enters into the next chapter of her career.

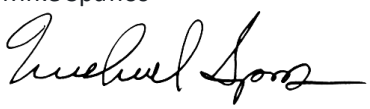
Brett Petit, Senior Vice President, Sales and Marketing, has announced his intention to depart the company to pursue other business opportunities, also effective October 2, 2020. A veteran of our industry, Brett joined Six Flags in 2010 and was instrumental in the company's turnaround. He has played a significant role in the company's various strategic partnerships and orchestrated many successful marketing campaigns and initiatives. We also wish Brett well as he embarks on the next stage of his career.

As we express our appreciation to Kathy and Brett for their many contributions, we also look forward to the future, embracing the notion that organizational change can be a powerful business enabler. We are fortunate to have a large number of talented executives to lead Six Flags as we plan for future growth, and we are pleased to announce the following organizational changes.

- **Laura Doerre**, our Executive Vice President and General Counsel, will add the title Chief Administrative Officer to her duties, and will continue to report to me. In addition to her current responsibilities overseeing our legal function, external affairs, and corporate governance, Laura will lead our Human Resources team, assuming Kathy's duties and reporting relationships. Although she has been with the company only six months, Laura has quickly displayed the breadth of her leadership abilities in helping the company navigate the challenges presented by the COVID-19 pandemic. In addition to her over 25 years of in-house legal experience, Laura has overseen human resources and safety functions in her past roles. We are confident that she will continue Kathy's strong advocacy for our most valuable resource, our team members.
- **Mark Kupferman,** previously reporting to Brett, will become the Senior Vice President, Consumer and Guest Experience, reporting to me. This new role will be pivotal in our strategic focus to create a digitally integrated, personalized, and memorable guest experience. Mark and his team will lead all aspects of data analytics, revenue management, website design, membership programming, customer relationship management, and guest satisfaction insights. Mark has extensive experience in our industry with a strong focus on technology and consumer research. He is a tireless advocate for both Six Flags and the consumer, and he is the right person to entrust with this critical growth lever.

Although these new roles are effective October 1, 2020, the transition in reporting relationships will begin immediately.

Mike Spanos



President & CEO
Six Flags Entertainment Corporation