



SUPPLIER CODE OF CONDUCT

January 1, 2026

I. PURPOSE

Six Flags Entertainment Corporation (including its affiliates and subsidiaries, “Six Flags”) has operated with high ethical business standards and integrity in the communities where we work and live for more than 150 years. We are committed to conducting business in a way that promotes corporate social and environmental responsibility. Recognizing that the actions of suppliers may reflect upon Six Flags, we are committed to conducting business with suppliers who share Six Flags’ commitment to ethical and social responsibility. Six Flags expects its suppliers to align their business practices with Six Flags’ values of safety, integrity, accountability, guest-centricity, innovation, teamwork, inclusiveness, and fun.

Six Flags has established this Supplier Code of Conduct (this “Code”), to promote ethical and social responsibility within our supply chain. This Code is meant to provide guidance to our suppliers to help them recognize and deal with ethical issues. Each supplier has a responsibility to understand and adhere to the expectations set forth in this Code, including establishing a program for monitoring compliance with the Code. Additionally, each supplier has a responsibility to notify Six Flags if any situation develops that causes the supplier to operate in a manner that may be in conflict with these expectations. Six Flags may ask for information from suppliers to verify their compliance with this Code, and acting in a manner inconsistent with this Code may result in action up to and including the termination of our business relationship. Six Flags may conduct inspections of the supplier and its facilities to confirm compliance with this Code as necessary and in its discretion, however, Six Flags is in no obligation to conduct such inspections. By accepting any purchase order or other work authorization from Six Flags, a supplier acknowledges its acceptance of this Code and its intention to comply with its requirements.

II. POLICY

A. COMPLIANCE WITH LAW

Six Flags’ suppliers and their representatives are expected to conduct their business activities in compliance with all applicable national, state, and local laws or regulations in the markets where they operate. Where local laws or standards differ from this Code, we expect our suppliers to comply with the more stringent standards or principles. Specifically, and without limitation, Six Flags expects its suppliers to:

- a. Conduct business in compliance with antitrust and fair competition laws applicable in the jurisdiction in which they do business.

- b. Conduct business in compliance with the Six Flags Global Anti-Corruption Policy and national and transnational anti-corruption laws of the countries in which they do business, which prohibits, among other things, bribes, kickbacks, gifts or favors.
- c. Avoid offering, providing, paying, authorizing, promising, soliciting or receiving “anything of value” to a government official corruptly, directly or indirectly, for the purpose of obtaining or retaining business or any improper business advantage, or inducing or rewarding or seeking to influence the improper performance of a relevant function or activity for the benefit of Six Flags or its business interests.
- d. Conduct business in compliance with anti-money laundering and the prevention of financial crime, and data protection laws of the countries in which they do business.
- e. Avoid conflicts of interest or the appearance of a conflict of interest by disclosing any familial or other relationship that could affect or appear to affect an arms-length relationship with Six Flags.
- f. Comply with any trade laws that apply to any aspects of Six Flags’ operations, including US Anti-Boycott Laws as well as US trade sanctions laws, export controls laws, import laws and laws regarding supply chain security.
- g. Disclose to Six Flags all disputes or lack of compliance with any regulatory practices, agencies or government officials.

B. BUSINESS PRACTICES

Six Flags’ suppliers, their employees, agents and their representatives are expected to conduct their business activities ethically and in compliance with [Six Flags’ Code of Conduct and Ethics](#).

Specifically, and without limitation, Six Flags expects its suppliers to:

- a. Establish management processes and systems to ensure compliance with the requirements of this Code internally and within its supply chain.
- b. Communicate and train your employees, agents and supply chain suppliers on the contents of this Code including periodic updates and reminders.
- c. Accurately record and report all business information and comply with all rules and regulations related to their completion and accuracy, and make such information available upon request to Six Flags as may be needed to demonstrate compliance with this Code.
- d. Comply with all intellectual property rights of Six Flags including, but not limited to, patents, trademarks and trade secrets.
- e. Not disclose any Six Flags confidential or proprietary information or trade secrets to anyone unless disclosure is required by law or in the conduct of the supplier’s lawful business. Confidential information includes all non-public information that might be of use to competitors, or harmful to Six Flags, its employees, or its customers, if disclosed.
- f. Utilize Six Flags’ software, hardware and content only in accordance with the terms of use allowed or directed by Six Flags.
- g. Use all physical and intellectual property of Six Flags responsibly.
- h. Comply with all Six Flags policies related to the use of data and/or technology to the extent the services you are providing to Six Flags involve the use of our data or technology.
- i. Familiarize themselves with Six Flags’ No PO No Pay policy to ensure invoices are properly processed and paid.

- j. Avoid any real or potential conflicts of interest. Suppliers must act objectively in all of their business dealings. Any transaction that can be viewed in a manner that draws concern over whether it was negotiated fairly and at arms-length is not to be tolerated.
- k. Use good judgement and moderation that meets the requirements of Six Flags' Code of Conduct and Ethics when offering gifts or entertainment to a Six Flags' associate (see Six Flags' gift policy below):

*Employees Associates may never accept gifts or anything of value (including entertainment) from anyone, including a current or prospective supplier, supplier, distributor, landlord or competitor of Six Flags when doing so would likely compromise, or would appear to likely compromise, the objectivity of their business decisions. **No gifts of any value are permitted during the typical business award process.***

C. LABOR AND HUMAN RIGHTS PRACTICES

Six Flags' suppliers and their representatives are expected to conduct their business activities in full compliance with all applicable laws related to labor and employment and in a manner that honors employees' rights to freedom of association and collective bargaining, promotes diversity and inclusion, and provides a safe and healthy working environment. Specifically, and without limitation, Six Flags expects its suppliers to:

- a. Familiarize themselves with and address human rights in a manner consistent with the principles of the United Nations Guiding Principles on Business and Human Rights for its employees and suppliers including the protection of equality, eradication of slavery, forced labor, child labor and torture, freedom of movement and non-discrimination.
- b. Comply with all applicable child labor laws.
- c. Use only labor that is voluntary and prohibit all forms of human trafficking, including but not limited to any form of prison, slave, bonded, or forced labor.
- d. Adopt a non-discrimination policy pervasive throughout the supplier's organization and that prohibits harassment and discrimination on any ground prohibited by applicable law.
- e. Allow workers to form, join, or not join trade unions or other organizations of their choosing and collectively bargain without fear of discrimination, retaliation, harassment, or intimidation.
- f. Provide a safe and healthy working environment, including complying with all applicable occupational health and safety laws and regulations applicable to the supplier's jurisdiction.
- g. Pay at least a minimum living wage, on time and in compliance with applicable laws.
- h. Provide work schedules that comply with local legal requirements, are not excessive, and do not negatively impact employees' health or safety.
- i. Treat each worker with dignity and respect; ensure that there is zero tolerance for workplace violence, harassment, or inhumane treatment.
- j. Maintain all required standards related to applicable labor laws.
- k. Ensure no conflict that may cause undue personal influence, including but not limited to related party transactions, unless approved in advance in compliance with Six Flags' Code of Conduct and Ethics.

D. ENVIRONMENTAL PRACTICES

Six Flags' suppliers, their employees, agents and representatives are expected to develop, implement, and maintain environmentally responsible business practices, such as seeking ways to conserve natural resources and energy, reduce waste and the use of hazardous substances, and minimize adverse impacts on the environment. Specifically, and without limitation, Six Flags expects its suppliers to:

- a. Conduct business in compliance with all applicable environmental laws and regulations, demonstrating sound environmental practices.
- b. Obtain, keep current, and comply with all required environmental permits, including the reporting requirements of such permits.
- c. Prioritize and improve the management of greenhouse gas emissions and environmental issues that are of a critical nature in the localities in which the Supplier operates.
- d. Supply products that do not use conflict minerals and ensure that the sourcing of any minerals used do not knowingly contribute, directly or indirectly, to armed conflict, terrorism financing or violations of human rights. In addition, products containing regulated minerals known as "3TG" metals – columbite-tantalite (coltan) (i.e., tantalum), cassiterite (i.e., tin), wolframite (i.e., tungsten) and gold, as well as others determined by the U.S. Department of State as financing conflict, must be disclosed to the Company.

E. ADMINISTRATIVE PRACTICES

Six Flags' suppliers, and their representatives, are expected to:

- a. Have an effective and efficient means of confidential, and where local laws allow, anonymous, internal & external reporting of ethical issues or violations of policy, laws or required regulations. Supplier shall not retaliate or take disciplinary action against any reporter who has, in good faith, reported violations or questionable behavior, or who has sought advice regarding this Code.
- b. Regularly update, distribute and train employees and supply chain suppliers on all policies that have a connection to any of the areas and requirements described in this Code.
- c. Immediately report to Six Flags any violation of the requirements of this Code.