

**RISK AND SAFETY COMMITTEE
OF
IRON MOUNTAIN INCORPORATED BOARD OF DIRECTORS**

CHARTER

The Risk and Safety Committee (the “Committee”) of the Board of Directors (the “Board”) of Iron Mountain Incorporated (the “Company”) shall consist of a minimum of three directors. The Chairman of the Committee is to be an Independent Non-Executive Director and is to be appointed by the Board (but is not to be the Chairman of the Board). At least one member of the Committee must also be a member of the Audit Committee. The Committee will act by a majority of the members present at a meeting. Meetings may be held in person or by tele-communications pursuant to which all members attending can communicate with each other. In lieu of a meeting, the Committee may act by unanimous written consent. In the event one or more vacancies on the Committee temporarily reduce the number of members to two (2), actions taken by the two members of the Committee will be deemed authorized actions of the Committee. Members of the Committee shall be appointed by the Board upon the recommendation of the Nominating and Governance Committee and shall serve until the meeting of the Board occurring immediately after the next following annual meeting of stockholders unless they earlier resign or are removed by the Board acting in its discretion. Unless a Chairperson is elected by the Board, the members of the Committee may designate a Chairperson by majority vote.

I. Purpose

The primary purpose of the Committee is to review and monitor material fire, health, safety, security, business continuity, technology, cyber security, information security and risk management strategies, systems, policies and processes implemented, and established and reported on by Iron Mountain management.

II. Duties and Responsibilities

The Committee shall have the following duties and responsibilities:

- a) To monitor and assess risks associated with:
 - i. The adequacy of material fire, health, safety, security, business continuity, cyber security, chain of custody and information security systems for the reporting of actual or potential accidents, breaches and incidents and identified hazards and risks throughout the Company;
 - ii. Emerging technologies, including artificial intelligence and other innovations;
 - iii. Subsequent material investigations and remedial actions, as appropriate;

- b) To review the Company's establishment and operation of an enterprise-wide risk management (ERM) program which is designed to identify, assess, monitor and manage risk throughout the Company, and will include an annual management ERM report to the Board of Directors;
- c) To monitor the adequacy of the Company's insurance program;
- d) To examine any other matters referred to it by the Board;
- e) To oversee and ensure that management is responsible for
 - i. Implementing, managing and maintaining appropriate enterprise-wide fire, health, safety, security, business continuity, technology, cyber security, chain of custody, information security and risk management strategies, systems, policies, and compliance with applicable laws and regulations; and
 - ii. The preparation, presentation and integrity of the information provided to the Committee.

For the avoidance of doubt, the Committee shall not have or be assigned any authority or responsibility with respect to matters delegated by the Board to the Company's Audit, Compensation, Nominating and Governance or Finance Committees.

III. Review of Charter

The Committee shall at least annually review this Charter and propose to the Board any amendments it deems appropriate.

IV. Meetings

The Committee shall meet at least three (3) times per year, or more frequently as circumstances require. The Committee may ask members of management and others to attend Committee meetings and to provide pertinent information, as necessary.

V. Miscellaneous

The Committee shall have authority to retain independent consultants to assist and advise the Committee in performing its duties and responsibilities. The Committee shall have sole authority to approve related fees and retention terms.

The Committee shall report its actions and recommendations to the Board after each Committee meeting.

Amended and Restated: February 25, 2025