

Form **8937**

(December 2017)

Department of the Treasury
Internal Revenue Service

Report of Organizational Actions Affecting Basis of Securities

OMB No. 1545-0123

► See separate instructions.

Part I Reporting Issuer

1 Issuer's name		2 Issuer's employer identification number (EIN)	
Iron Mountain Incorporated		23-2588479	
3 Name of contact for additional information		4 Telephone No. of contact	
David Buda		617-535-4772	
5 Email address of contact		investor.relations@ironmountain.com	
6 Number and street (or P.O. box if mail is not delivered to street address) of contact		7 City, town, or post office, state, and ZIP code of contact	
1101 Enterprise Drive		Royersford, PA 19468	
8 Date of action		9 Classification and description	
Year Ended 12/31/2025		Common Stock	
10 CUSIP number	11 Serial number(s)	12 Ticker symbol	13 Account number(s)
46284V101	N/A	IRM	N/A

Part II **Organizational Action** Attach additional statements if needed. See back of form for additional questions.

14 Describe the organizational action and, if applicable, the date of the action or the date against which shareholders' ownership is measured for the action ► **During 2025 Iron Mountain Incorporated (the issuer) made cash distributions resulting in nondividend distributions to shareholders. These distributions were paid on January 7, 2025, April 4, 2025, July 3, 2025, October 3, 2025.**

15 Describe the quantitative effect of the organizational action on the basis of the security in the hands of a U.S. taxpayer as an adjustment per share or as a percentage of old basis ► **The nondividend distributions resulted in a basis reduction of \$1.194007 per share for the year ended December 31, 2025, as follows:**

Payment Date: Per Share:

January 7, 2025

April 4, 2025

July 3, 2025

October 3, 2025 \$.305308

16 Describe the calculation of the change in basis and the data that supports the calculation, such as the market values of securities and the valuation dates ► **The issuer's earnings and profits were calculated under IRC Section 312, as modified by IRC Section 857(d) for a Real Estate Investment Trust. Distributions in excess of earnings and profits reduce a shareholder's tax basis in its shares to the extent of basis.**

Part II **Organizational Action (continued)**

17 List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based ►

IRC Section 301(c)(2) provides that the portion of the 2025 distribution that is considered nontaxable should reduce the shareholder's adjusted basis in the issuer's stock. To the extent the nontaxable distribution exceeds the adjusted basis of the issuer's stock, a shareholder should recognize gain from the sale or exchange of its Iron Mountain Incorporated stock under IRC Section 301(c)(3).

18 Can any resulting loss be recognized? ► **No tax loss is recognized by shareholders.**

19 Provide any other information necessary to implement the adjustment, such as the reportable tax year ►

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

— Signed by:

Signature ► David Buda

Date ►

23 January 2026

Print your name ► **David Buda**

Title ► SVP, Finance & Treasurer

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

1

Check if self-employed

— 10 —

On employee

Firm's name ►

Firm's EIN