RNS Number : 6487M
Genus PLC
15 September 2023

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Genus plc

Director/PDMR Shareholding

Genus plc (LSE: GNS) announces that, further to the vesting on 14 September 2023 of conditional nil-cost options granted in 2020 under the Genus 2019 Performance Share Plan (the 'PSP'), as listed in table A below; and conditional nil-cost options granted in 2020 under the Genus Deferred Share Bonus Plan (the 'DSBP') as listed in table B below, members of the Genus Executive Leadership Team ('GELT') sold ordinary shares in Genus on 14 September 2023 on the London Stock Exchange, to offset income tax and social security liabilities due on the exercises and retained the balance of ordinary shares.

Conditional nil-cost options granted under the PSP were subject to relevant performance conditions, measured over a three-year performance period which commenced on 1 July 2020 and ended on 30 June 2023. Following assessment of the performance conditions, the Remuneration Committee determined that the awards would vest at 36% of the original grant and the balance of the awards have lapsed.

Genus also announces that, further to the vesting on 14 September 2023 of conditional share awards granted in 2020 and 2022 under the Genus 2019 Performance Share Plan (the 'PSP'), as listed in table C below, Matt Culbertson, a member of the Genus Executive Leadership Team ('GELT') sold ordinary shares in Genus on 14 September 2023 on the London Stock Exchange, to offset income tax and social security liabilities due on the releases and retained the balance of ordinary shares.

Conditional share awards were granted to Matt Culbertson under the PSP prior to him becoming a member of GELT. These conditional share awards were not subject to company performance conditions.

The below notifications, made in accordance with Article 19 of the Market Abuse Regulation (EU) 596/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018, give further detail on the number of nil-cost options exercised and ordinary shares sold on 14 September 2023.

For further information please contact:

Genus:

Cara Guedeney, Deputy Company Secretary Tel: +44 (0)1256 347100

Table A - GELT 2019 Performance Share Plan Exercise

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a.	Name	1. Stephen Wilson 2. Matt Culbertson 3. Nate Zwald 4. Jerry Thompson 5. Dan Hartley 6. Angelle Rosata

<table>
<tr><td>2.</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a.</td><td>Position/status</td><td>1. Executive Director
2. Chief Operating Officer Genus PIC
3. Chief Operating Officer Genus ABS Dairy
4. Chief Operating Officer Genus ABS Beef
5. Group General Counsel & Company Secretary
6. Group Human Resources Director</td></tr>
<tr><td>b.</td><td>Initial notification /Amendment</td><td>Initial notification</td></tr>
<tr><td>3.</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a.</td><td>Name</td><td>Genus plc</td></tr>
<tr><td>b.</td><td>LEI</td><td>54930022EOITNKSIGH56</td></tr>
<tr><td>4.</td><td colspan="2">Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a.</td><td>Description of the Financial instrument, type of instrument Identification code</td><td>Ordinary shares of 10p each

GB0002074580</td></tr>
<tr><td>b.</td><td>Nature of the transaction</td><td>Exercise of nil-cost options under the PSP.</td></tr>
<tr><td>c.</td><td>Price(s) and volume(s)</td><td>Numbers 1 to 6 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above.

<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. 0p</td><td>11,116</td></tr><tr><td>2. 0p</td><td>1,880</td></tr><tr><td>3. 0p</td><td>3,908</td></tr><tr><td>4. 0p</td><td>3,829</td></tr><tr><td>5. 0p</td><td>3,872</td></tr><tr><td>6. 0p</td><td>3,663</td></tr></table></td></tr>
<tr><td>d.</td><td>Aggregated information
· Aggregated volume
· Price</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. 0p</td><td>11,116</td></tr><tr><td>2. 0p</td><td>1,880</td></tr><tr><td>3. 0p</td><td>3,908</td></tr><tr><td>4. 0p</td><td>3,829</td></tr><tr><td>5. 0p</td><td>3,872</td></tr><tr><td>6. 0p</td><td>3,663</td></tr></table>Numbers 1 to 6 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above.</td></tr>
<tr><td>e.</td><td>Date of the transaction</td><td>2023-09-14</td></tr>
<tr><td>f.</td><td>Place of the transaction</td><td>Outside a trading venue.</td></tr>
<tr><td>5.</td><td colspan="2">Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a.</td><td>Description of the Financial instrument, type of instrument Identification code</td><td>Ordinary shares of 10p each

GB0002074580</td></tr>
<tr><td>b.</td><td>Nature of the transaction</td><td>Sale of shares arising from the exercise of nil-cost options under the PSP to offset income tax and social security liabilities due on the exercise.</td></tr>
<tr><td>c.</td><td>Price(s) and</td><td>Numbers 1 to 6 in the left-hand column correspond to</td></tr>
</table>

	volume(s)	the relevant PDMR as detailed in boxes 1a and 2a above. Price(s) / Volume(s) 1. 2,142.2049p / 5,241 2. 2,148.7598p / 666 3. 2,146.7835p / 1,968 4. 2,159.2511p / 2,019 5. 2,143.1358p / 1,826 6. 2,140.0000p / 1,711
d.	Aggregated information · *Aggregated volume* · *Price*	Numbers 1 to 6 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. Price(s) / Volume(s) 1. 2,142.2049p / 5,241 2. 2,148.7598p / 666 3. 2,146.7835p / 1,968 4. 2,159.2511p / 2,019 5. 2,143.1358p / 1,826 6. 2,140.0000p / 1,711
e.	Date of the transaction	2023-09-14
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)

Table B - GELT Deferred Share Bonus Plan Exercise

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a.	Name	1. Stephen Wilson 2. Matt Culbertson 3. Nate Zwald 4. Jerry Thompson 5. Dan Hartley 6. Angelle Rosata
2.	**Reason for the notification**	
a.	Position/status	1. Executive Director 2. Chief Operating Officer Genus PIC 3. Chief Operating Officer Genus ABS Dairy 4. Chief Operating Officer Genus ABS Beef 5. Group General Counsel & Company Secretary 6. Group Human Resources Director
b.	Initial notification /Amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a.	Name	Genus plc
b.	LEI	54930022EOITNKSIGH56
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the Financial instrument, type	Ordinary shares of 10p each GB0002074580

	of instrument Identification code	
b.	Nature of the transaction	Exercise of nil-cost options under the DSBP.
c.	Price(s) and volume(s)	Numbers 1 to 6 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. Price(s) / Volume(s) 1. 0p / 8,079 2. 0p / 1,810 3. 0p / 1,518 4. 0p / 1,511 5. 0p / 1,651 6. 0p / 1,538
d.	Aggregated information · *Aggregated volume* · *Price*	Price(s) / Volume(s) 1. 0p / 8,079 2. 0p / 1,810 3. 0p / 1,518 4. 0p / 1,511 5. 0p / 1,651 6. 0p / 1,538 Numbers 1 to 6 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above.
e.	Date of the transaction	2023-09-14
f.	Place of the transaction	Outside a trading venue.
5.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580
b.	Nature of the transaction	Sale of shares arising from the exercise of nil-cost options under the DSBP to offset income tax and social security liabilities due on the exercise.
c.	Price(s) and volume(s)	Numbers 1 to 6 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above. Price(s) / Volume(s) 1. 2,138.1111p / 3,809 2. 2,157.7285p / 641 3. 2,159.1111p / 765 4. 2,154.0176p / 797 5. 2,160.6444p / 779 6. 2,140.0000p / 719

<table>
<tr><td>d.</td><td>Aggregated information
· Aggregated volume
· Price</td><td>Numbers 1 to 6 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above.
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<tr><td>e.</td><td>Date of the transaction</td><td>2023-09-14</td></tr>
<tr><td>f.</td><td>Place of the transaction</td><td>London Stock Exchange, Main Market (XLON)</td></tr>
</table>

Table C - GELT 2019 Performance Share Plan Release

<table>
<tr><td>1.</td><td colspan="2">Details of the person discharging managerial responsibilities / person closely associated</td></tr>
<tr><td>a.</td><td>Name</td><td>Matt Culbertson</td></tr>
<tr><td>2.</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>b.</td><td>Position/status</td><td>Chief Operating Officer Genus PlC</td></tr>
<tr><td>c.</td><td>Initial notification /Amendment</td><td>Initial notification</td></tr>
<tr><td>3.</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>d.</td><td>Name</td><td>Genus plc</td></tr>
<tr><td>e.</td><td>LEI</td><td>54930022EOITNKSIGH56</td></tr>
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<tr><td>f.</td><td>Description of the Financial instrument, type of instrument Identification code</td><td>Ordinary shares of 10p each

GB0002074580</td></tr>
<tr><td>g.</td><td>Nature of the transaction</td><td>Release of conditional share awards under the PSP.</td></tr>
<tr><td>h.</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>0p</td><td>2,238</td></tr><tr><td>0p</td><td>584</td></tr></table></td></tr>
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· Price</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>0p</td><td>2,238</td></tr><tr><td>0p</td><td>584</td></tr></table></td></tr>
<tr><td>j.</td><td>Date of the transaction</td><td>2023-09-14</td></tr>
<tr><td>k.</td><td>Place of the transaction</td><td>Outside a trading venue.</td></tr>
<tr><td>5.</td><td colspan="2">Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a.</td><td>Description of</td><td>Ordinary shares of 10p each</td></tr>
</table>

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<tr><td></td><td>the Financial instrument, type of instrument Identification code</td><td>GB0002074580</td></tr>
<tr><td>b.</td><td>Nature of the transaction</td><td>Sale of shares arising from the release of conditional share awards under the PSP to offset income tax and social security liabilities due on the release.</td></tr>
<tr><td>c.</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>2,120.3822p</td><td>793</td></tr><tr><td>2,120.3822p</td><td>208</td></tr></table></td></tr>
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