RNS Number : 6176M
Genus PLC
15 September 2023

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Genus plc

Director/PDMR Shareholding

Genus plc (LSE: GNS) announces that on 13 September 2023, conditional nil-cost share options were granted under the Genus 2019 Performance Share Plan ('PSP') over ordinary shares in Genus to the Executive Directors and members of the Genus Executive Leadership Team ('GELT') as listed in table A below. This includes an option over shares worth 300% of salary for the Chief Executive Officer.

In accordance with the announcement of the proposed share awards for the incoming Chief Executive Officer on 2 May 2023, and as permitted under the Directors' Remuneration Policy approved by our shareholders in November 2022, an additional nil-cost share option was granted under the PSP to the Chief Executive Officer over ordinary shares worth 100% of salary, as listed in table B below. This option is conditional on shareholder approval at the forthcoming AGM, at which shareholders will also be asked to approve an amendment to the PSP rules to increase the limit on the value of shares over which an award can be granted in exceptional circumstances to 400% of salary, so as to align the exceptional circumstances limit under the PSP rules with that which shareholders have previously approved under the Directors' Remuneration Policy.

Details of the performance conditions that apply to the nil-cost share options can be found in the Directors' Remuneration Report of the Genus 2023 Annual Report which will be published next month.

In addition, following Genus's compulsory deferral requirements relating to the annual bonus earned by Executive Directors and GELT for the financial year ended 30 June 2023, nil-cost share options were granted over ordinary shares under the Genus 2019 Deferred Share Bonus Plan ('DSBP') as listed in table C below.

The price at which PSP and DSBP nil-cost share options have been granted was determined in accordance with the PSP and DSBP rules.

The below notifications, made in accordance with Article 19 of the Market Abuse Regulation (EU) 596/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018, give further detail of the nil-cost option awards made on 13 September 2023.

For further information please contact:

Genus:

Cara Guedeney, Deputy Company Secretary Tel: +44 (0)1256 347100

Table A - GELT 2019 Performance Share Plan Options

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a.	Name	1. Jorgen Kokke 2. Alison Henriksen 3. Matt Culbertson 4. Nate Zwald 5. Jerry Thompson

		6. Elena Rice 7. Angelle Rosata 8. Dan Hartley
2.	**Reason for the notification**	
a.	Position/status	1. Chief Executive Officer 2. Chief Financial Officer 3. Chief Operating Officer Genus PIC 4. Chief Operating Officer Genus ABS Dairy 5. Chief Operating Officer Genus ABS Beef 6. Chief Scientific Officer 7. Group Human Resources Director 8. Group General Counsel & Company Secretary
b.	Initial notification /Amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a.	Name	Genus plc
b.	LEI	54930022EOITNKSIGH56
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each. GB0002074580
b.	Nature of the transaction	Award of nil-cost share options granted under the PSP over ordinary shares in Genus.
c.	Price(s) and volume(s)	Numbers 1 to 8 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above.
d.	Aggregated information · *Aggregated volume* · *Price*	n/a
e.	Date of the transaction	2023-09-13
f.	Place of the transaction	Outside a trading venue.

Price(s)	Volume(s)
1. 0p	93,032
2. 0p	45,157
3. 0p	25,817
4. 0p	21,972
5. 0p	21,972
6. 0p	22,615
7. 0p	20,489
8. 0p	21,450

Table B - GELT 2019 Performance Share Plan Options

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a.	Name	Jorgen Kokke
2.	**Reason for the notification**	
a.	Position/status	Chief Executive Officer
b.	Initial notification /Amendment	Initial notification

3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a.	Name	Genus plc
b.	LEI	54930022EOITNKSIGH56
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each. GB0002074580
b.	Nature of the transaction	Award of nil-cost share options granted under the PSP over ordinary shares in Genus, conditional on shareholder approval at the forthcoming AGM.
c.	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>0p</td><td>31,010</td></tr></table>
d.	Aggregated information · *Aggregated volume* · *Price*	n/a
e.	Date of the transaction	2023-09-13
f.	Place of the transaction	Outside a trading venue.

Table C - GELT 2019 Deferred Share Bonus Plan Options

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a.	Name	1. Stephen Wilson 2. Alison Henriksen 3. Matt Culbertson 4. Nate Zwald 5. Jerry Thompson 6. Elena Rice 7. Angelle Rosata 8. Dan Hartley
2.	**Reason for the notification**	
a.	Position/status	1. Executive Director 2. Chief Financial Officer 3. Chief Operating Officer Genus PIC 4. Chief Operating Officer Genus ABS Dairy 5. Chief Operating Officer Genus ABS Beef 6. Chief Scientific Officer 7. Group Human Resources Director 8. Group General Counsel & Company Secretary
b.	Initial notification /Amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a.	Name	Genus plc
b.	LEI	54930022EOITNKSIGH56
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	

<table>
<tr><td>a.</td><td>Description of the Financial instrument, type of instrument
Identification code</td><td>Ordinary shares of 10p each.

GB0002074580</td></tr>
<tr><td>b.</td><td>Nature of the transaction</td><td>Award of nil-cost share options granted under the DSBP following the compulsory deferral of 33% and 25% of annual bonus for Executive Directors and members of GELT respectively in respect of bonuses earned in the financial year ended 30 June 2023.</td></tr>
<tr><td>c.</td><td>Price(s) and volume(s)</td><td>Numbers 1 to 8 in the left-hand column correspond to the relevant PDMR as detailed in boxes 1a and 2a above.
<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1. 0p</td><td>3,826</td></tr><tr><td>2. 0p</td><td>2,336</td></tr><tr><td>3. 0p</td><td>1,772</td></tr><tr><td>4. 0p</td><td>859</td></tr><tr><td>5. 0p</td><td>859</td></tr><tr><td>6. 0p</td><td>1,459</td></tr><tr><td>7. 0p</td><td>1,237</td></tr><tr><td>8. 0p</td><td>1,450</td></tr></table></td></tr>
<tr><td>d.</td><td>Aggregated information
· Aggregated volume
· Price</td><td>n/a</td></tr>
<tr><td>e.</td><td>Date of the transaction</td><td>2023-09-13</td></tr>
<tr><td>f.</td><td>Place of the transaction</td><td>Outside a trading venue.</td></tr>
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