25 September 2020

Genus plc

Director/PDMR Shareholding

Genus plc (LSE: GNS) announces that, further to the vesting on 14 September 2020 of conditional nil-cost options granted in 2017 under the Genus 2014 Performance Share Plan (the 'PSP') and conditional nil-cost options granted in 2017 under the Genus Deferred Share Bonus Plan (the 'DSBP'), members of the Genus Executive Leadership Team ('GELT') sold ordinary shares in Genus as follows:

- Nate Zwald, Chief Operating Officer Genus ABS Dairy, sold ordinary shares in Genus on 23 September 2020 on the London Stock Exchange ('LSE'), to offset income tax and social security liabilities due on the exercises and retained the balance of ordinary shares, as listed in Table A and Table B;
- Bill Christianson, Chief Operating Officer Genus PIC, sold ordinary shares in Genus on 25 September 2020 on the LSE, to offset income tax and social security liabilities due on the exercises and retained the balance of ordinary shares, as listed in Table C and Table D.

Genus further announces that, Stephen Wilson, Chief Executive Officer, and Dan Hartley, Group General Counsel & Company Secretary, completed their sales of shares to offset income tax and social security liabilities due on their exercise of options on 21 September 2020, as listed in Table E.

The below notifications, made in accordance with the requirements of the EU Market Abuse Regulation, give further detail on the number of nil-cost options exercised and ordinary shares sold on 23 and 25 September 2020.

For further information please contact:

Genus:

Cara Crichton, Deputy Company Secretary Tel: +44 (0)1256 347100

Table A - GELT 2014 Performance Share Plan Exercise

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a.	Name	Nate Zwald
2.	**Reason for the notification**	
a.	Position/status	Chief Operating Officer Genus ABS Dairy
b.	Initial notification /Amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a.	Name	Genus plc
b.	LEI	54930022EOITNKSIGH56
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where**	

	transactions have been conducted	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580
b.	Nature of the transaction	Exercise of nil-cost options under the PSP.
c.	Price(s) and volume(s)	Price(s): 0p; Volume(s): 8,379
d.	Aggregated information · *Aggregated volume* · *Price*	Price(s): 0p; Volume(s): 8,379
e.	Date of the transaction	2020-09-23
f.	Place of the transaction	Outside a trading venue.
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580
b.	Nature of the transaction	Sale of shares arising from the exercise of nil-cost options under the PSP to offset income tax and social security liabilities due on the exercise.
c.	Price(s) and volume(s)	Price(s): 3,830p; Volume(s): 3,272
d.	Aggregated information · *Aggregated volume* · *Price*	Price(s): 3,830p; Volume(s): 3,272
e.	Date of the transaction	2020-09-23
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)

Table B - GELT Deferred Share Bonus Plan Exercise

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a a.	Name	Nate Zwald
2.	**Reason for the notification**	
a.	Position/status	Chief Operating Officer Genus ABS Dairy
b.	Initial notification /Amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a.	Name	Genus plc

b.	LEI	54930022EOITNKSIGH56
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580
b.	Nature of the transaction	Exercise of nil-cost options under the DSBP.
c.	Price(s) and volume(s)	Price(s): 0p; Volume(s): 557
d.	Aggregated information · *Aggregated volume* · *Price*	Price(s): 0p; Volume(s): 557
e.	Date of the transaction	2020-09-23
f.	Place of the transaction	Outside a trading venue.
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580
b.	Nature of the transaction	Sale of shares arising from the exercise of nil-cost options under the DSBP to offset income tax and social security liabilities due on the exercise.
c.	Price(s) and volume(s)	Price(s): 3,830p; Volume(s): 218
d.	Aggregated information · *Aggregated volume* · *Price*	Price(s): 3,830p; Volume(s): 218
e.	Date of the transaction	2020-09-23
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)

Table C - GELT 2014 Performance Share Plan Exercise

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a.	Name	Bill Christianson
2.	**Reason for the notification**	
a.	Position/status	Chief Operating Officer Genus PlC
b.	Initial notification /Amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	

a.	Name	Genus plc
b.	LEI	54930022EOITNKSIGH56
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580
b.	Nature of the transaction	Exercise of nil-cost options under the PSP.
c.	Price(s) and volume(s)	Price(s): 0p; Volume(s): 10,003
d.	Aggregated information · *Aggregated volume* · *Price*	Price(s): 0p; Volume(s): 10,003
e.	Date of the transaction	2020-09-25
f.	Place of the transaction	Outside a trading venue.
5.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580
b.	Nature of the transaction	Sale of shares arising from the exercise of nil-cost options under the PSP to offset income tax and social security liabilities due on the exercise.
c.	Price(s) and volume(s)	Price(s): 3,896p; Volume(s): 3,825
d.	Aggregated information · *Aggregated volume* · *Price*	Price(s): 3,896p; Volume(s): 3,825
e.	Date of the transaction	2020-09-25
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)

Table D - GELT Deferred Share Bonus Plan Exercise

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a.	Name	Bill Christianson
2.	**Reason for the notification**	
a.	Position/status	Chief Operating Officer Genus PIC
b.	Initial notification /Amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant,**	

	auction platform, auctioneer or auction monitor	
a.	Name	Genus plc
b.	LEI	54930022EOITNKSIGH56
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580
b.	Nature of the transaction	Exercise of nil-cost options under the DSBP.
c.	Price(s) and volume(s)	Price(s): 0p; Volume(s): 2,017
d.	Aggregated information · *Aggregated volume* · *Price*	Price(s): 0p; Volume(s): 2,017
e.	Date of the transaction	2020-09-25
f.	Place of the transaction	Outside a trading venue.
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580
b.	Nature of the transaction	Sale of shares arising from the exercise of nil-cost options under the DSBP to offset income tax and social security liabilities due on the exercise.
c.	Price(s) and volume(s)	Price(s): 3,896p; Volume(s): 772
d.	Aggregated information · *Aggregated volume* · *Price*	Price(s): 3,896p; Volume(s): 772
e.	Date of the transaction	2020-09-25
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)

Table E - Sale of Shares to cover under sale

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a.	Name	1. Stephen Wilson 2. Dan Hartley
2.	**Reason for the notification**	
a.	Position/status	1. Chief Executive Officer 2. Group General Counsel & Company Secretary
b.	Initial notification	Initial notification

<table>
<tr><td></td><td>/Amendment</td><td></td></tr>
<tr><td>3.</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a.</td><td>Name</td><td>Genus plc</td></tr>
<tr><td>b.</td><td>LEI</td><td>54930022EOITNKSIGH56</td></tr>
<tr><td>4.</td><td colspan="2">Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a.</td><td>Description of the Financial instrument, type of instrument Identification code</td><td>Ordinary shares of 10p each

GB0002074580</td></tr>
<tr><td>b.</td><td>Nature of the transaction</td><td>Completion of sale of ordinary shares to offset income tax and social security liabilities due on the exercise of options on 21 September 2020.</td></tr>
<tr><td>c.</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. 3,816p</td><td>193</td></tr><tr><td>2. 3,816p</td><td>93</td></tr></table></td></tr>
<tr><td>d.</td><td>Aggregated information
· Aggregated volume
· Price</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1. 3,816p</td><td>193</td></tr><tr><td>2. 3,816p</td><td>93</td></tr></table></td></tr>
<tr><td>e.</td><td>Date of the transaction</td><td>2020-09-25</td></tr>
<tr><td>f.</td><td>Place of the transaction</td><td>London Stock Exchange, Main Market (XLON)</td></tr>
</table>

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