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Genus PLC
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Genus plc
('Genus' or the 'Company')

Directors' and PDMRs' Share Options

Genus announces that conditional nil-cost share options were today granted under the Genus 2004 Performance Share Plan (the "PSP") to:

- Karim Bitar, Chief Executive, as to 75,420 ordinary shares of 10 pence each in the Company ("Shares");
- John Worby, Group Finance Director, as to 39,608 Shares;
- Bill Christianson, Chief Operating Officer, Genus PIC, as to 23,144 Shares;
- Ricardo Campos, Chief Operating Officer, Genus ABS, as to 21,894 Shares;
- Jerry Thompson, Chief Operating Officer, Genus Asia, as to 21,903 Shares;
- Denny Funk, Chief Scientific Officer, as to 17,107 Shares;
- Catherine Glickman, Group Human Resources Director, as to 22,451 Shares; and
- Ian Farrelly, Group General Counsel & Company Secretary as to 18,990 Shares

Under the PSP, the Share options that have been granted are subject to challenging performance conditions that relate to the growth in the Company's adjusted earnings per share over a three year performance period and which trigger vesting on an incremental basis. More demanding performance targets apply to the portion of the Share options granted that exceed 125% of salary for the Chief Executive and 100% of salary for the other PSP participants listed above. Details of the performance conditions that apply to the Share options can be found in the Directors' Remuneration Report of the Company's Annual Report & Accounts.

Karim Bitar's direct shareholding in the Company stands at 17,551 Shares representing 0.03% of the issued share capital of the Company that is currently 60,607,453 Shares. In addition, he is the beneficial owner of 139,337 conditional nil-cost Share options and 40,574 conditional Shares.

John Worby's direct shareholding stands at 10,000 Shares representing 0.02% of the issued share capital of the Company. In addition, he is the owner of 64,271 nil-cost Share options that have vested under the PSP and he is the beneficial owner of 107,968 conditional nil-cost Share options under the PSP.

Bill Christianson's direct shareholding stands at 6,932 Shares representing 0.02% of the issued share capital of the Company. In addition, he is the beneficial owner of 80,097 conditional nil-cost Share options under the PSP.

Ricardo Campos has no direct shareholding in the Company and is the owner of 4,233 conditional market value Share Options that have vested under the ESOP. He is also the beneficial owner of 38,696 conditional market value Share options under the Company's Executive Share Option Plan (the "ESOP") and 21,894 conditional nil-cost Share options under the PSP.

Jerry Thompson has no direct shareholding in the Company and is the owner of 9,320 conditional market value Share Options that have vested under the ESOP. He is also the beneficial owner of 17,545 conditional market value Share options under the ESOP and 43,445 conditional nil-cost Share options under the PSP.

Denny Funk has no direct shareholding in the Company and is the beneficial owner of 25,568 conditional market value Share options under the ESOP and 17,107 conditional nil-cost Share options under the PSP.

Catherine Glickman's direct shareholding in the Company stands at 1,657 Shares representing 0.01% of the issued share capital of the Company. In addition, she is the beneficial owner of 22,451 conditional nil-cost Share options under the PSP.

Ian Farrelly has no direct shareholding in the Company and is the beneficial owner of 58,298 conditional nil-cost Share options under the PSP.

For further information please contact:

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