

Kohl's Task Force on Climate-Related Financial (TCFD) Disclosures

The Task Force on Climate-Related Financial Disclosures (TCFD) is committed to develop recommendations for more effective climate-related disclosures. Kohl's climate-related disclosures are guided by using the TCFD framework. We plan to leverage the TCFD framework and recommendations as we continue our commitment to managing climate-related issues. The following table addresses the disclosures recommended in the TCFD, including the publicly available source where each disclosure is referenced.

Governance

| <u>TCFD Recommended Disclosure</u> | <u>Kohl's Disclosure FY2023</u> |
|---|---|
| A. Describe the board's oversight of climate-related risks and opportunities. | Please see the 2023 Kohl's Cares Report, Corporate.Kohls.com , and Kohl's CDP Response (C1.1)(C1.1a)(C1.1b) |
| B. Describe management's role in assessing and managing climate-related risks and opportunities. | Please see the 2023 Kohl's Cares Report, Corporate.Kohls.com , and Kohl's CDP Response (C1.2) |

Strategy

| <u>TCFD Recommended Disclosure</u> | <u>Kohl's Disclosure FY2023</u> |
|---|--|
| A. Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term. | Please see the 2023 Kohl's Cares Report, Corporate.Kohls.com , and Kohl's CDP Response (C2.1a)(C2.3)(C2.3a)(C2.4)(C2.4a) |
| B. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning. | Please see the 2023 Kohl's Cares Report, Corporate.Kohls.com , and Kohl's CDP Response (C2.3a)(C2.4a)(C3.1)(C3.2b)(C3.3)(C3.4) |
| C. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario. | Please see the 2023 Kohl's Cares Report, Corporate.Kohls.com , and Kohl's CDP Response (C3.2)(C3.2a)(C3.2b) |

Risk Management

| <u>TCFD Recommended Disclosure</u> | <u>Kohl's Disclosure FY2023</u> |
|--|---|
| A. Describe the organization's processes for identifying and assessing climate-related risks. | Please see the 2023 Kohl's Cares Report and Kohl's CDP Response (C2.1)(C2.2)(C2.2a) |
| B. Describe the organization's processes for managing climate-related risks. | Please see the 2023 Kohl's Cares Report and Kohl's CDP Response (C2.1)(C2.2) |
| C. Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management. | Please see the 2023 Kohl's Cares Report and Kohl's CDP Response (C2.1)(C2.2) |

Metrics & Targets

| <u>TCFD Recommended Disclosure</u> | <u>Kohl's Disclosure FY2023</u> |
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| A. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process. | Please see the 2023 Kohl's Cares Report and Kohl's CDP Response (C4.1a)(C4.2)(C4.2b)(C9.1) |
| B. Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks | Please see the 2023 Kohl's Cares Report and Kohl's CDP Response (C6.1)(C6.3)(C6.5) |
| C. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets. | Please see the 2023 Kohl's Cares Report and Kohl's CDP Response (C4.1)(C4.1a)(C4.2)(C4.2b) |